

How to end a recruitment in NHS Jobs user guide

This guide gives you instructions for how to end a recruitment in the NHS Jobs service.

You can end a recruitment to keep your recruitment tasks up to date.

In your organisations account, you can do this when a:

- job offer is rejected
- job offer is withdrawn
- contract is accepted
- contract is rejected

Once the recruitment is ended, only 'active' jobs are shown on your employer dashboard.

For users of NHS Jobs and Electronic Staff Record (ESR) integration, go to the 'Process flow diagram' page.

To find out which roles can do this, go to the '**Roles and permissions**' link in the '**Help and information**' section of the <u>employer dashboard</u>.

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Key Withdrawing a job offer or contract and terminating an applicant record Manual process NHS Jobs Integration ESR Automatic process 1. Employer withdraws the applicant's pob offer or contract. 2. NHS Jobs transfers the information to ESR (hourly process). 3. The applicant record is terminated. 4. End recruitment No 6. Employer makes a job offer or issues a contract to another applicant. Yes 5. The vacancy is manually closed.

Process flow diagram

Go to the 'End recruitment' page.

End recruitment

This page gives you instructions for how to end a recruitment in your organisations account.

Important: The employer dashboard is shown. You'll only see the 'End recruitment' link if you're an NHS Jobs 'Super user', 'Team leader' or 'Recruitment administrator' role for your organisations account.

To end a recruitment, complete the following step:

1. Select the '<u>End recruitment</u>' link.

NHS Jobs	You're viewing NHS Business Services Authority <u>Change</u> Signed in as <u>Liam M1</u> Sign Out		
		Show tasks for all accounts	
BETA Your <u>feedback</u> will	help us to improve this service.		
NHS Business Service Dashboard Tasks by stage	es Authority ings by user	What you can do Create a job listing Search for a listing	
Showing tasks for All users	~	Search for an applicant	
Draft	107 - on track 20, overdue 87	Manage the account	
Approvals	10 - on track 0, overdue 10	At risk applicants Accredited logos	
Published	11	Key performance indicators (KPIs) Approval settings	
<u>Shortlisting</u>	37 - on track 3, overdue 34	Welsh listings	
<u>Interviews</u>	29 - on track 1, overdue 28	Documents and templates	
<u>Ready to offer</u>	21 - on track 1, due 2, overdue 18	Overview of your organisation	
Conditional offers	13 - on track 1, overdue 12	Contract templates	
<u>Pre-employment</u> <u>checks</u>	8 - on track 0, due 1, overdue 7	Help and information	
Contracts	7 - on track 0, overdue 7	The employer hub Roles and permissions	
1 End recruitment	7 - on track 0, overdue 7	► <u>Contact your super users</u>	
		Reporting Run a report	
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End a recruitment

This page gives you instructions for how to end a recruitment.

Find the job listing and complete the following step:

1. Select the '<u>End recruitment</u>' link.

NHS Jobs		You're viewing NHS BSA Training <u>Change</u> Signed in as <u>NHSBSA Training</u> Sign Out
		Show tasks for all accounts
BETA Your <u>feedback</u> will help us to impr	ove this service.	
 Co back NHS BSA Training End recruitment Showing tasks for All users ✓ End recruitment Job title 	Deadline	What needs doing next
Training and Support Officer T1111-20-4736	03 Feb 2022	End recruitment 1
Privacy policy Terms and conditions A	ccessibility_Statement Cookies Ho	w to create and publish jobs © Crown copyright

Tip: You can select the 'Job title' link to view the job details. If you've got a lot of job listings, you can use the '**Showing tasks for**' and '**Showing tasks**' drop-down menu to filter and reduce the number of listings on the page.

End the recruitment for this listing

This page gives you instructions for how to end the recruitment for this job listing.

Important: In this example, the contract is accepted. This means the recruitment can be ended.

To end the recruitment for this job listing, complete the following step:

1. Select the '<u>End recruitment</u>' button.

< Go back				
End recruitment End the recru	uitment for th	is listing		
End the recruitme	nt for this listing			
Name	Start date	Stage		
AR-201123-00001	25 May 2021	CONTRACT ACCEP	TED	

Are you sure you want to end recruitment for this listing?

This page gives you instructions for how to confirm if you want to end the recruitment for this listing.

To confirm if you want to end the recruitment for this listing, complete the following steps:

- 1. Select an answer:
 - '<u>Yes</u>'
 - 'No'
- 2. Select the 'Save' button.

	You're viewing NHS BSA Training	Change
	Signed in as <u>NHSBSA Training</u>	Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
< Go back		
End recruitment Are vou sure vou want to end recruitment		
for this listing?		
1 Yes No		
2 Save		
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Privacy_policy Terms and conditions Accessibility_Statement Cookies How	<u>r to create and publish jobs</u> © Crow	n copyright

If you don't want to end the recruitment for this listing, you've reached the end of this user guide.

Recruitment ended

This page shows confirmation the recruitment is ended for this job listing.

Important: You'll only see this page if you've ended the recruitment for this job listing. Once the recruitment is ended, only 'active' jobs are shown on your employer dashboard.

To go back to your dashboard, complete the following step:

1. Select the 'Go back to your dashboard' button.

Jobs	You're viewing NHS BSA Training Change Signed in as <u>NHSBSA Training</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
Recruitment ended You've ended recruitment for a Training and Support Officer job listing. The reference number is T111-20-4736	
What happens next You can get back to the listings you ended by using search. Go back to your dashboard	
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Tip: To find out how to search for a job listing, go to the '**How to search for a job listing in NHS Jobs**' user guide or video from the '**Search for a job listing and applicant**' section of the '<u>Help and support for employers</u>' webpage.

You've ended a recruitment and reached the end of this user guide.