

# How to complete a professional registration check in NHS Jobs user guide

This guide gives you instructions for how to complete a <u>professional registration</u> check in the NHS Jobs service.

A professional registration (if required for the role) is needed to complete the applicant's preemployment information before they can start their new job.

On accepting a job offer, the applicant can add their professional registration.

You can add the professional registration on the applicant's behalf, but you'll need to complete a manual check first.

For users of NHS Jobs and Electronic Staff Record (ESR) integration, go to the '<u>Process</u> <u>flow diagram</u>' page.

To find out which roles can do this, go to the '**Roles and permissions**' link in the '**Help and information**' section of the <u>employer dashboard</u>.

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## Process flow diagram



Go to the 'Pre-employment checks' page.

# **Pre-employment checks**

This page gives you instructions for how to access pre-employment checks.

**Important:** You must have an applicant who has accepted a conditional job offer and completed their pre-employment checks.

To access pre-employment checks, complete the following step:

**1.** Select the '<u>Pre-employment checks</u>' link.

		Show tasks for <b>all accounts</b>
BETA Your <u>feedback</u> will	help us to improve this service.	
NHS Business Servic	es Authority	What you can do
Dashboard		Create a iob listing
Tasks by stage Lis	tings by user	Search for a listing
Showing tasks for		Search for an applicant
All users	~	
<u>Draft</u>	386 - on track 22, overdue 364	Manage the account
Approvals	3 - on track 1, overdue 2	Manage users           At risk applicants
		Accredited logos Key performance indicators
<u>Published</u>	4	(KPIs)
Shortlisting	8 - on track 1, overdue 7	Departments Welsh listings
<u>Interviews</u>	1 - on track 0, overdue 1	Documents and
Dearbeite affair		templates
<u>Ready to offer</u>	42 - on track 16, overdue 26	Overview of your organisation
Conditional offers	22 - on track 5, overdue 17	Supporting documents Contract templates Offer letter templates
Pre-employment	24 - on track 4, overdue 20	
<u>cnecks</u>		Help and information
<u>Contracts</u>	57 - on track 11, overdue 46	The employer hub Roles and permissions
End recruitment	7 - on track 4, overdue 3	Contact your super users
		Reporting
		<u>Run a report</u>

## **Applicant's pre-employment checks**

This page gives you instructions for how to find the applicant and start their pre-employment checks.

**Important:** In this example, the **Outstanding checks** section shows the 'Professional registrations' check is outstanding.

Find the applicant and complete the following step:

- **1.** Select the 'Applicant' link to view the applicant's details (optional).
- 2. Select the 'Job title' link to view the job details (optional).
- 3. Select the '<u>View checks or withdraw offer</u>' link.

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BETA Your <u>f</u> < Go back NHS BSA Tra <b>Pre-emple</b>	ining oyment checks	service.	Shov	w tasks for all accounts	-
Showing tasks f All users Pre-employm Applicant	ent checks Job title	Deadline	Outstanding checks	What needs doing next	0
Liam MA AR-210128- 00006	Learning Consultant T2020-21-4641	01 Apr 2022	References Home address Identity check Right to work in the UK Qualifications Professional registrations DBS HPANs Health assessment	<u>View checks or withdraw</u> offer	∞ 3
Privacy policy	Terms and conditions Accessibili	<u>ty Statement</u> <u>C</u>	ookies How to create and pub	<u>e Crown copyrig</u>	ht

## Check pre-employment checklist or withdraw offer

This page gives you instructions for how to confirm if you want to check the pre-employment checklist or withdraw the job offer.

To confirm if you want to check the pre-employment checklist or withdraw the job offer, complete the following steps:

- 1. Select an answer:
  - <u>'Check pre-employment checklist'</u>
  - 'Withdraw offer'
- **2.** Select the 'Continue' button.

	NHS Jobs	You're viewing NHS BSA Training Signed in as <u>Liam M</u> T	g <u>Change</u> 1 Sign Out
	BETA Your feedback will help us to improve this service.		
	K Go back		
	Pre-employment checks The conditional offer has been accepted by Liam MA		
	Would you like to		
1	Check pre-employment checklist Withdraw offer		
2	Continue		
	Privacy_policy Terms and conditions Accessibility Statement Cookies How t	<u>to create and publish jobs</u> © Cro	own copyright

If you've withdrawn the applicant's job offer, you've reached the end of this user guide.

# **Professional registrations**

This page gives you instructions for how to start a professional registration check.

**Important:** In this example, the status is **STARTED** as the applicant's added their professional registration details, but you haven't started the check.

To start a professional registration check, complete the following step:

1. Select the 'Professional registrations' link.

	You're viewing NHS BSA Training	<u>Change</u>
NHS lobs	Signed in as <u>Liam M1</u>	Sign Out
BETA Your <u>feedback</u> will help us to improve this service.		
Go back		
Pre-employment checklist for Liam MA		
The applicant accepted your conditional job offer.		
They now need to give pre-employment information before they can st	art their new job.	
References		
References	COMPLETED	
Identity		
Home address	COMPLETED	
Identity check	COMPLETED	
Inter Authority Transfer (IAT)	COMPLETED	
Right to work		
Right to work in the UK	NOT STARTED	
Qualifications and registrations		
Qualifications	COMPLETED	
Professional registrations	STARTED	

## **Check professional registration**

This page gives you instructions for how to check the professional registration details.

**Important:** In this example, the applicant has added a 'Nursing and Midwifery Council (NMC) professional registration. If the applicant hasn't added a professional registration and it's needed for the role, go to the '<u>Add another professional registration</u>' page.

To check the professional registration details, complete the following steps:

1. Select the '<u>Nursing and Midwifery Council (NMC)</u>' link.

	NHS Jobs	You're viewing	NHS BSA Training med in as <u>Liam M1</u>	<u>Change</u> Sign Out
	BETA Your feedback will help us to improve this service.			
	< Go back Pre-employment checks Liam MA's professional registration	ns		
	Professional registrations Body	Туре	What you can d	lo
1	Nursing and Midwifery Council (NMC)	Nursing Associate	Edit or Delete	
	Add another professional registration?			
	Continue			
	Privacy policy Terms and conditions Accessibility Statement	Cookies How to create and put	l <u>ish jobs</u> © Crow	n copyright

#### View professional registration

This page gives you instructions for how to view the professional registration details.

**Important:** In this example, the status is 'Needs further investigation' and the licence type, licence restricted and start date are 'Unknown' as the check is incomplete. Once the check is complete, the status changes and the results are added.

Check the information on the page and complete the following step:

**1.** Select the '<u>Continue</u>' button.

	,	ou're viewing NHS Business Services Authority	<u>Change</u>
NHS Jobs		Signed in as <u>Liam M</u> 1	Sign Out
BETA Your feedback will hel	) us to improve this service.		
c Goback Pre-employment checks Liam MA's profe documents	ssional registration		
Date received Status	26 February 2021 Needs further investigation		
Professional body	Nursing and Midwifery Council (NM	5)	
Licence type	Unknown		
Registration number	12345678		
Licence restricted?	Unknown		
Start date	Unknown		
Expiry date	28 February 2021		
Continue			
Privacy policy Terms and conc	tions Accessibility Statement Cooki	s <u>How to create and publish jobs</u> © Cro	wn copyright

## Add another professional registration

This page gives you instructions for how to confirm if you want to add another professional registration on behalf of the applicant.

**Important:** Make sure you don't add the same professional registration to avoid the employee record having a duplicate registration.

To confirm if you want to add another professional registration on behalf of the applicant, complete the following steps:

- 1. Select an answer:
  - <u>'Yes</u>'
  - '<u>No</u>'
- **2.** Select the 'Continue' button.

		You're viewing NHS	S BSA Training	<u>Change</u>
NHS Jobs		Signed	l in as <u>Liam M1</u>	Sign Out
BETA Your <u>feedback</u> will help us	to improve this service.			
Co back				
Pre-employment checks Liam MA's profess	ional registrations			
<b>Professional registrations</b>				
Body	Ту	pe W	hat you can d	0
Nursing and Midwifery Council	<u>(NMC)</u> Nu	ursing Associate Ed	<u>lit</u> or <u>Delete</u>	
Add another professiona	l registration?			
Continue				
Privacy policy Terms and condition	ns <u>Accessibility Statement</u> <u>Coc</u>	kies How to create and publish	j <u>obs</u> © Crow	n copyright

# What membership does the applicant have?

This page gives you instructions for how to confirm the applicant's membership type.

**Important:** You'll only see this page if you're adding or editing a professional registration.

To confirm the applicant's membership type, complete the following steps:

- **1.** Select an option.
- **2.** Select the '<u>Continue</u>' button.

	You're viewing NHS BSA Training Chang	je
NHS Jobs	Signed in as <u>Liam M1</u> Sign Ou	ut
BETA Your <u>feedback</u> will help us to improve this service.		
< Go back Pre-employment checks		
What membership does Liam MA have?		
Association of Chartered Certified Accountants (ACCA)     British Psychological Society (BPS)     Chartered Institute of Management Accountants (CIMA)		
Chartered Institute of Personnel and Development (CIPD) General Chiropractic Council (GCC)		
General Dental Council (GDC) General Medical Council (GMC) General Optical Council (GOC)		
General Opical Council General Osteopathic Council General Pharmaceutical Council (GPhC)		
Health and Care Professionals Council (HCPC)     Nursing and Midwifery Council (NMC)		
Other		
Social Work England (SWE)		
Continue		
Privacy policy Terms and conditions Accessibility Statement Cookies How	/ <u>to create and publish jobs</u> © Crown copyrig	ight

# Choose the type of registration

This page gives you instructions for how to choose the type of registration.

**Important:** In this example you've selected the Nursing and Midwifery Council (NMC) membership type.

To choose the type of registration, complete the following steps:

- **1.** Select an option from the drop-down menu.
- 2. Select the '<u>Continue</u>' button.

	NHS Jobs	You're viewing NHS BSA Ti Signed in as <u>U</u>	iam M1 Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
	< Go back Pre-employment checks Choose the type of registration		
1	Select an option Continue	~	
	Privacy policy Terms and conditions Accessibility Statement	Cookies How to create and publish jobs	© Crown copyright

### **Enter registration number**

This page gives you instructions for how to enter the registration number.

**Important:** In this example, the 'Nursing and Midwifery Council (NMC)' registered body and the 'Nursing Associate' licence type is added.

To enter the registration number, complete the following steps:

- 1. In the **Registration number** box, enter the details.
- 2. Select the '<u>Continue</u>' button.

	NHS Jobs	You're viewing NHS BSA Training Signed in as <u>Liam M1</u>	<u>Change</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
	< Go back		
	Enter registration number		
	Registered body Nursing and Midwifery Council (NMC)		
	Licence type Nursing Associate		
	This should be on the registration certificate or document		
1			
2	Continue		
	Privacy policy Terms and conditions Accessibility Statement Cookies How	v to create and publish jobs	
		© Crow	vn copyright

Tip: The registration number should be on the registration certificate or document.

#### Is this licence restricted?

This page gives you instructions for how to confirm if the licence is restricted.

**Important:** For example, a doctor with restrictions or conditions on their practice. Your team would check their compliance to General Medical Council conditions and undertakings and manage a safe return to work.

To confirm if this licence is restricted, complete the following steps:

- 1. Select an answer.
- **2.** Select the '<u>Continue</u>' button.

NHS ,	obs	You're viewing NHS BSA Traini Signed in as <u>Liam I</u>	ng <u>Change</u> M1 Sign Out
BETA Your f	eedback will help us to improve this service.		
<ul> <li>Go back</li> <li>Pre-employm</li> <li>Is this lice</li> </ul>	ent checks ence restricted?		
Registerec Licence ty	l body Nursing and Midwifery Counci pe Nursing Associate	I (NMC)	
For example, Your team we conditions and Yes (	a doctor with restrictions or conditions on thei uld check their compliance to General Medica d undertakings, and manage a safe return to v No	r practise. l Council vork.	
2 Continue			
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#### Enter date registered from

This page gives you instructions for how to enter the date registered from.

To enter the date registered from, complete the following steps:

- 1. In the Day, Month and Year boxes, enter the details.
- 2. Select the '<u>Continue</u>' button.

NHS Jobs		You're viewing NHS BSA Training Signed in as <u>Liam M</u>	<u>Change</u>
BETA Your feedback will help	p us to improve this service.		
<ul> <li>Go back</li> <li>Pre-employment checks</li> <li>Enter date regist</li> </ul>	ered from		
Registered body	Nursing and Midwifery Council (NMC)		
Licence type	Nursing Associate		
This should be on the regist For example, 15 03 2012 Day Month Year	ration certificate/document		
Privacy policy Terms and cond	itions Accessibility Statement Cookies	How to create and publish jobs	
	Image: Second system       Jobs         BETA       Your feedback will help         < Go back	Pre-employment checks         Enter date registered from         Registered body       Nursing and Midwifery Council (NMC)         Licence type       Nursing Associate	Image: State of the service of the service of the service.         Image: State of the service of the service of the service.         Image: State of the service of the servic

**Tip:** The date registered from should be on the registration certificate or document. You'll need to enter the date in the DD-MM-YYYY format. For example, 15 03 2012.

## Enter date registered to

This page gives you instructions for how to enter the date registered to.

To enter the date registered to, complete the following steps:

- 1. In the Day, Month and Year boxes, enter the details.
- 2. Select the '<u>Continue</u>' button.

	NHS Jobs			You're viewing NHS BSA Trainir Signed in as <u>Liam N</u>	g <u>Change</u> 11 Sign Out	
	BETA Your <u>feedback</u> will he	p us to improve this service.				
	<ul> <li>Go back</li> <li>Pre-employment checks</li> <li>Enter date regist</li> </ul>	tered to				
	Registered body	Nursing and Midwifery Cou	ncil (NMC)			
1 2	This should be on the regist For example, 15 03 2012 Day Month Year	ration certificate/document				
	Privacy policy Terms and con	ditions Accessibility Statement	<u>Cookies How</u>	<u>to create and publish jobs</u> © C	own copyright	

**Tip:** The date registered to should be on the registration certificate or document. You'll need to enter the date in the DD-MM-YYYY format. For example, 15 03 2012.

#### Date this document was received

This page gives you instructions for how to enter the date this document was received.

To enter the date this document was received, complete the following steps:

- 1. In the Day, Month and Year boxes, enter the details.
- 2. Select the '<u>Continue</u>' button.

NHS 10	bbs	You're viewing <b>NHS BSA</b> Traini Signed in as <u>Liam I</u>	ng <u>Change</u> <u>M1</u> Sign Out
BETA Your fe	edback will help us to improve this service.		
< Go back Pre-employme Date this	ent checks 5 document was received		
Registered	body Nursing and Midwifery Coun	cil (NMC)	
For example, 1 Day Month 2 Continue	5 03 2012 h Year		
Privacy policy	Terms and conditions Accessibility Statement	Cookies How to create and publish jobs	rown copyright

Tip: You'll need to enter the date in the DD-MM-YYYY format. For example, 15 03 2012.

#### Date this document was checked

This page gives you instructions for how to enter the date this document was checked.

To enter the date this document was checked, complete the following steps:

- 1. In the Day, Month and Year boxes, enter the details.
- 2. Select the '<u>Continue</u>' button.

NHS Jobs	You're viewing NHS BSA Training <u>Change</u> Signed in as <u>Liam M1</u> Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
< Go back Pre-employment checks Date this document was checked	
Registered body Nursing and Midwifery Council (NMC	
For example, 15 03 2012           Day         Month         Year	
2 Continue	

Tip: You'll need to enter the date in the DD-MM-YYYY format. For example, 15 03 2012.

# Who checked this professional registration?

This page gives you instructions for how to confirm who checked this professional registration.

To confirm who checked this professional registration, complete the following steps:

- 1. In the First name box, enter the details.
- 2. In the Last name box, enter the details.
- **3.** Select the '<u>Continue</u>' button.

Δ	Jobs	You're viewing NHS BSA Training Signed in as <u>Liam M1</u>	<u>Change</u> Sign Out
I	BETA Your <u>feedback</u> will help us to improve this service.		
< G Pre M	so back e-employment checks <b>/ho checked this professional registr</b>	ation?	
	st name		
2	st name		
3	Continue		
Priv	vacy policy Terms and conditions Accessibility Statement Cook	ies How to create and publish jobs	n copyright

# Is the professional registration okay?

This page gives you instructions for how to confirm if the professional registration is okay.

To confirm if the professional registration is okay, complete the following steps:

- 1. Select an answer.
- **2.** Select the '<u>Continue</u>' button.

NHS	Jobs		You're viewing NHS BSA Training Signed in as <u>Liam M1</u>	<u>Change</u> Sign Out
BETA Yo	ur <u>feedback</u> will help us to improve this service.			
Pre-employ Is the p	ment checks professional registration	okay?		
Yes No	ng			
or Need	s further investigation			
	l			
	_			
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# Add a note about the registrations?

This page gives you instructions for how to confirm if you want to add a note about the professional registration.

To confirm if you want to add a note about the professional registration, complete the following steps:

- 1. Select an answer:
  - 'Yes'
  - 'No'
- 2. Select the 'Save and continue' button.

NHS Jobs	You're viewing NHS BSA Training <u>Change</u> Signed in as <u>Liam M1</u> Sign Out	
BETA Your <u>feedback</u> will help us to improve this service.		
C Go back Pre-employment checks Add a note about the registrations?		
Save and continue		
Privacy policy Terms and conditions Accessibility Statement Cookies H	How to create and publish jobs © Crown copyright	

## Add a note

This page gives you instructions for how to add a note.

**Important:** You'll only see this page if you're adding a note about the professional registration.

To add a note, complete the following steps:

- 1. In the **Subject** box, enter the details.
- 2. In the Detail box, enter the details.
- **3.** Select the '<u>Save and continue</u>' button.

		You're viewing NHS BSA Train	ning <u>Change</u>
	NHS Jobs	Signed in as <u>Liam</u>	<u>n M1</u> Sign Out
	BETA Your <u>feedback</u> will help us to improve this service.		
	< Go back		
	Pre-employment checks		
	Add a note		
	Subject		
1			
	Detail		
3	Save and continue		
	Privacy policy Terms and conditions Accessibility Statement	Cookies How to create and publish jobs	) Crown convright
		6	covin copylight

# Add another note about the registrations?

This page gives you instructions for how to confirm if you want to add another note about the professional registrations.

To confirm if you want to add another note about the professional registrations, complete the following steps:

- 1. Select an answer:
  - 'Yes'
  - 'No'
- 2. Select the 'Save and continue' button.

NH	Jobs	You're viewing NHS BSA Trai Signed in as <u>Liar</u>	ning <u>Change</u> <u>m.M1</u> Sign Out
BETA	Your <u>feedback</u> will help us to improve this service.		
<pre>&lt; Go ba Pre-em Add 1 ○ Y 2 Save</pre>	ck apployment checks another note about the regist res No No	rations?	
<u>Privacy r</u>	policy Terms and conditions Accessibility Statement	Cookies How to create and publish jobs	∋ Crown copyright

## **Check professional registration**

This page gives you instructions for how to check the professional registration.

**Important:** If you delete a professional registration, you won't be warned, and you won't be able to recover the details.

To check, edit, delete, and add another professional registration, complete the following steps:

- 1. Select the '<u>Nursing and Midwifery Council (NMC)</u>' link (optional).
- **2.** Select the '<u>Edit</u>' link (optional).
- **3.** Select the 'Delete' link (optional).
- 4. Select an answer:
  - <u>'Yes</u>'
  - '<u>No</u>'
- 5. Select the 'Continue' button.

	You're vi	iewing NHS BSA Training	<u>Change</u>
NHS Jobs		Signed in as <u>Liam M1</u>	Sign Out
BETA Your feedback will help us to improve this service.			
< Go back			
Liam MA's professional registration	ons		
Elan MAS professional registration			
Professional registrations			
Body	Туре	What you can o	do
Nursing and Midwifery Council (NMC)	Nursing Associate	2 Edit or Delete	3
Add another professional registration?			
Privacy policy Terms and conditions Accessibility Statement	Cookies How to create an	n <u>d publish jobs</u> © Crov	vn copyright

# Do you accept the professional registrations?

This page gives you instructions for how to confirm if you accept the professional registration.

To confirm if you accept the professional registration, complete the following steps:

- 1. Select an answer.
- 2. Select the '<u>Save and continue</u>' button.

Γ	VHS Jobs	You're viewing NHS BSA Training Signed in as <u>Liam M1</u>	<u>Change</u> Sign Out
-	BETA Your <u>feedback</u> will help us to improve this service.		
Pri	e-employment checks The you accept the professional regional region in the professional region is the professional region is the profession of the profession is the profession of the professio	istrations?	
	Ves No or In progress		
2	Save and continue		
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## Check the professional registration status in NHS Jobs

This page gives you instructions for how to check the professional registration status in NHS Jobs.

**Important:** In this example, the status is **COMPLETED** as you've completed the applicant's professional registration check. You need to complete all sections of the pre-employment checklist before you can issue a contract.

To go to another pre-employment check, complete the following steps:

1. Select a pre-employment link.

	You're viewing NHS BSA Training Change
NHS Jobs	Signed in as Liam M1 Sign Out
BETA Your <u>feedback</u> will help us to improve this service.	
✓ Go back	
Pre-employment checklist for Liam MA	A
The applicant accepted your conditional job offer. They now need to give pre-employment information before they	/ can start their new job.
References	
References	COMPLETED
Identity	
Home address	COMPLETED
Identity check	COMPLETED
Inter Authority Transfer (IAT)	COMPLETED
Right to work	
Right to work in the UK	COMPLETED
Qualifications and registrations	
Qualifications	COMPLETED
Professional registrations	COMPLETED

**Tip:** To find out how to complete a pre-employment check, go to a user guide or video from the **'Complete a pre-employment check'** section of the '<u>Help and support for employers'</u> webpage.

For users of NHS Jobs and ESR integration, go to the '<u>Check professional registration in</u> <u>ESR</u>' page.

You've completed the home address check in NHS Jobs and reached the end of this user

guide.

## Check the professional registration details in ESR

This page gives you instructions for how to check the professional registration details in ESR.

**Important:** This information is found in the applicant record within the '**Extra Person Information**' section of ESR and can be checked with the correct ESR roles and permissions.

**1.** The applicant's professional registration details are shown.

0 🛃	Pracle Applications - PROD - ESR Rel	ease V49.2.1.0A					
Eile	Edit View Folder Tools Wind	ow Help					
	🏷 👀 i 冬 🔅 🕹 🍏		1 🕘 🥖 🎭 i 👪 📋	₹ 🔍 ?			
	nter HR Personal Information - Co	nibined			_ 🗆 ×	1	
	Enter HR Extra Informatio				-		
	New Starter Notification		<b>^</b>				
	OLM Data Groups						
	Print Payslip and P60						
	Real Time Information - NINO Verification Details						
	Refer to Disclosure and Barring Service						
	Reference Details			nefits			
	Registrations and Memberships						
	Sexual Orientation / Religiou						
	Termination Notification	C Evtra Person Information		-			X
	Details General Medical Council 2	Registration/Membership Body Professional Registration Number Expiry Date First Registered Date Revalidation Date E-Rec Vacancy Ref	General Medical Counc 22334455 01-AUG-2024 15-JUL-1980 07-DEC-2021				
		n		(	ŌK	Cancel Clear	( <u>H</u> elp

Tip: For more information about ESR, go to the 'ESR User Manual'.

You've checked the professional registration details in ESR and reached the end of this user guide.